

ST. JAMES ANGLICAN CHURCH LEITRIM

VESTRY REPORT

FOR THE YEAR ENDED DECEMBER 31, 2017



NOTICE OF MEETING

The Annual Meeting of St. James Anglican Church, Leitrim, will be held on Sunday February 18, 2018 at 12:30 pm. The meeting will be held in the church basement immediately following the service.

All supporters sixteen years of age or over at St. James Anglican Church, Leitrim are earnestly requested to be in attendance at the Annual Meeting. This is one occasion in the year when we meet together as a parish, and elect the officers of the church.

****** Please remember to bring this report to the Vestry Meeting.**

Baptisms

To each family who experienced a baptism in the past year we extend our continued support and prayers as a Christian community.

Ava Cindy Angel Stiles-Wootton

Jesus said "Let the children come to me, and do not hinder them; for to such belongs the kingdom of heaven".



Burials

To those families who experienced the loss of a loved one

William Kenneth Donoghue



Marriages

To those who have joined in Holy Matrimony

There were NO Marriages in 2017

"What God has joined together let no man put asunder"



Interment of Ashes

To those friends of ours who have passed into God's nearer presence

Irene Baldwin

"In the sweat of thy face shalt thou eat bread, till thou return unto the ground; for out of it was thou taken: for dust thou art, and unto dust shalt thou return."



Memorial Services

Ronald Kenneth Stuart

"In my Fathers House there are many rooms"



St. James Leitrim AGENDA

February 18, 2018 12:30 p.m.

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St. James Anglican Church Leitrim

Vestry Meeting Minutes

February 19, 2017

Present: Reverend Naomi Kabugi, Ron Stuart, Glenn Clark, Brenda Houle, Vera Guy, Phyllis Harris, Mike Thomas, Irene Thomas, Christine Boisclair, Guy Labrecque, Sylvia Thomas, Chuck Wootton, Victor Wootton, Bob Kemp, TAD Higginson, Sandra Donatucci
The Meeting began at 12:15 p.m.

Devotions

Reverend Naomi Kabugi led us in prayer.

Appointment of Vestry Clerk

Moved by Mike Thomas, seconded Ron Stuart that Glenn Clark be appointed as Vestry Clerk. CARRIED.

Approval of the Agenda

Moved by Bob Kemp, seconded by Sylvia Thomas that the Agenda be accepted as printed. CARRIED

Approval of the 2016 Vestry Meeting Minutes

Moved by Chuck Wootton, seconded by Phyllis Harris that the minutes be accepted as printed. CARRIED.

Reports – Items 7 to 16

Moved by Mike Thomas, seconded by Irene Thomas to accept the reports on mass. CARRIED.

Reverend Naomi thanked Victor Wootton for making sure everybody was mentioned in the reports. Victor accepted the thank you.

Moved by Ron Stuart, seconded by Victor Wootton to accept Auditor's Report. CARRIED.

Glenn Clark explained what he does as Auditor in general terms to verify the revenue and expenses.

Financial Statements

Mike Thomas reported that the accounts receivable mentioned as of year-end have all been received.

Deficit of \$887.45 was higher than previously reported because an amount for GST receivable was considered to be owing to the Wood's Cemetery account.

TAD's challenge received \$445.00 towards the 2016 deficit in early 2017.

Victor Wootton asked about the Building Fund. Mike Thomas explained that an amount is received monthly through PAR from a few parishioners.

Mike Thomas then outlined the expenses. He explained the 'Fair Share' expense which helps cover the expenses of the Diocesan office.

TAD Higginson asked about the Internet service cost. Mike Thomas explained that this was for 5 year domain name registration and for our website and e-mail service. TAD explained that Roger's internet service and telephone can be obtained for between \$400 and \$500 per year.

Wood's Cemetery Financial Statement

Mike Thomas spoke about Wood's Cemetery financial statement. Christine Boisclair asked about the location of Wood's Cemetery. Glenn Clark explained the location.

There was a deficit of \$2,410.61 because of the cost of repairing tombstone vandalism last October. TAD Higginson asked about insurance. Mike Thomas explained that there was a \$25,000 deductible.

Mike Thomas said that including maintenance costs for 2017, there will only be a small amount of money left over. In the event of a shortfall, he suggested that the church give a small loan to the cemetery until the GIC matures in early 2018.

Chuck Wootton asked about the financial statement, but Mike Thomas indicated that the report is just an Income Statement.

TAD Higginson asked about whether we can share security facilities with the Jewish Cemetery next door. It was also suggested that we also link into any security with neighbouring car dealership.

Reverend Naomi suggested that this be passed onto the cemetery committee. There was a discussion of fake surveillance signs or fake cameras. Victor Wootton had investigated and this is legal.

Is there a cost effective solution?

TAD Higginson offered to talk to the Jewish Cemetery and the Hyundai dealership.

Reverend Naomi asked TAD Higginson if he would do the research by the March Parish Council meeting.

Bob Kemp asked whether the church is subsidizing the cemetery. Glenn Clark explained that the cemetery has not borrowed from the church. In the event of a shortfall, a small short-term loan may be necessary until the cemetery GIC matures in early 2018.

Chuck Wootton asked about expanding the cemetery so that there could be more burials. There was agreement that this was not practical with the very small area between the back of the cemetery and the car dealer parking lot behind.

Ladies Guild Financial Statement

Chuck Wootton asked about the Ladies Guild Financial Statement. The Total Revenue including the Back Balance is not correct. Glenn Clark agreed that the presentation should be somewhat different. The Total Receipts is actually the Total Revenue. This should then be netted with the Total Expenditures to come up with the Profit or Loss before calculating the final bank balance.

Guy Labrecque asked about the value of the church. It was explained that the church is actually owned by the Diocese.

2017 Budget

Mike Thomas then proceeded to the 2017 Budget and explained the differences. Mike Thomas explained PAR and how changes to PAR will increase the expected donations for 2017. Mike Thomas explained that there is a Special Appeal amount of \$1,136.50 which is needed to balance the budget. The church will need to find a way to solicit this money. Total revenue is expected to be \$51,186.50.

TAD Higginson mentioned that he agrees that the church should not pass the plate except on special services. TAD Higginson suggested that a special envelope be placed in the pew bulletin and to place it in the plate at the end of service. Victor Wootton indicated that experience suggests that we are not really losing money.

Moved by TAD Higginson, seconded by Brenda Houle that an envelope be inserted into the special service bulletins and that the final decision concerning this be passed onto Parish Council. CARRIED.

Mike Thomas spoke about expenses. He specifically mentioned that the parish is presently looking at replacing the land line with a cell phone. There was a discussion on whether data should be included on the cell phone. The cost of a cell phone is \$35.00 per month but it was unclear whether data was included in that cost. The status of our land line contract was unclear and no information was provided on when that contract could be terminated.

Moved by TAD Higginson, seconded by Chuck Wootton that the land line be replaced by a cell phone with data in a name of the one of the parishioners. CARRIED, Glenn Clark opposed this motion, Victor Wootton abstained.

Ron Stuart indicated that the church sign is out of date. The estimated cost is \$200. This is referred to Parish Council.

There was a discussion on reporting the profit and loss in the weekly bulletin and how it can be misleading. There was a discussion on whether this should be continued. Reverend Naomi suggested that the matter be deferred to parish council.

Sandra Donatucci asked about the fair share figure and why it was lower for 2017. Mike Thomas indicated that the Diocese has reduced its budget.

Glenn Clark asked when the GIFT campaign ends for St. James. Mike Thomas is to communicate with the Diocese.

Moved by Mike Thomas, seconded by TAD Higginson that the budget be accepted as printed. CARRIED.

TAD Higginson thanked Mike Thomas for his good work. There was a round of applause.

Appointments

Mike Thomas suggested that Phyllis Harris be included as Members at Large of Parish Council.

Christine Boisclair offered to help out on the Wood's Cemetery Committee.

Moved by Christine Boisclair, seconded by Guy Labrecque that the report of the Nominating Committee and the appointments be accepted as modified. CARRIED.

Other Business

Glenn Clark mentioned a young talented musician (Spencer Scharf) living in our community and suggested that we hire him for one of our events at a cost of \$75.00 per hour (\$100 minimum) and to offer the church for practice in exchange of performing at church.

Christine Boisclair asked about the Girl Guides who had inquired about the church. Glenn Clark mentioned that the price quoted was out of their budget. There was a discussion on whether the church should be offered for free.

Irene Thomas welcomed Christine Boisclair into the Altar Guild.

TAD Higginson thanked the wardens for their good work. There was a round of applause. The meeting was adjourned at 2:00 p.m. with the Grace.

Report of the Priest-in-Charge

As always, we begin by offering thanks to God for the lives and ministries of our parishioners, friends and relatives who have died this year. We remember Kenneth Donoghue, Nancy Ritchie and Ronald Stuart, all of St. James Parish. Each one has uniquely enriched others. May they rest in peace.

Equally important, welcome to those of you who have chosen Saint James Leitrim as your parish home this year. I hope you will find this, as I do, to be a wonderful place of community, challenge, peace and spiritual refreshment.

“What does the Lord require of you?

To seek justice, love mercy, and walk humbly with the Lord your God.” (Micah 6:8)

I love this text and I aspire to its imperative. Micah was a prophet of the Hebrew people about 700 years before Jesus. His ministry was to proclaim truth. Micah’s people had tried many ways to please God, with incense, fasting, even with burned offerings. Micah asks the question again. “What does the Lord require of you?” Then he re-forms the question as he gives the response. The question becomes “Who?” Who does the Lord want? God wants us. God wants a people who seek justice, who love mercy, and who walk humbly with the Lord, our God.

We gather as the people of God to be formed by the word of God and shaped by the Holy Spirit of God. This is a way of being. In everything that we do and in all that we are, we strive to conform to Micah’s imperative because it is timeless. In our parish ministry, the text is a touchstone for me. Our parish activities, and my part in them, must be measured against Micah’s very clear statement of who we are meant to be.

As we review the past and plan for the future at our annual Vestry meeting, we don’t know what opportunities God has in mind for us. Thus, we review with gratitude and we plan with hope.

This has been a year of important changes in our lives. St. James has experienced several unexpected changes in clergy, which is never easy. I, too, have been working through changes in my life. I was happily retired and filling in occasionally in parishes. Then our Bishop phoned, discussions ensued, and a new ministry was offered to me. Now my daily activities of puttering, potting, painting and prayer have expanded. I have added parish, preaching, property, and phone! I am delighted with this change in my life; thank you for your warm welcome to our parish.

Besides preparing for worship, I have devoted much of my time to getting to know people, introducing myself by phone, in person and by notes. I participated in our Welcome Back Picnic, our Christmas Sale, the Church Lighting festivities and our Carolling evening. Unfortunately, due to illness, I missed the parish Murder Mystery and Dinner, but I led the worship at the Bridlewood Retirement Home which I consider a

privilege. Besides being very enjoyable, these activities are useful opportunities to meet people.

I am thankful that our regular worship times have accommodated everyone, and perhaps All Saints Greely and Saint James Leitrim can also share some events in 2018.

I am delighted to note that our parish supports our children in the daily aspects of their Christian development. We celebrated one Baptism this autumn in which we renewed our own baptismal vows and promised to uphold this child and her family in her life. We support parents' educational choices for the children, we support seeking more than one church home, and we offer our own parish resources for our children and their friends. This is a very busy and generous parish and it is important that we continue to concentrate on our scheduling so that the children's ministry is never overlooked or under-estimated in our planning. It was wonderful to have them offer the Proclamation of Scripture in their own way in our Christmas Pageant. Let's continue to support our parish children and their parents in our journey together as children of God.

We have many gifts in the parish, and faithful leadership is one of them. When I look around on a Sunday morning, it is evident to me that each person present offers a particular and important ministry. Welcoming, reading, music, including, praying, repairing, lighting, preparing, consoling, stewardship, encouraging, finances, community relationships, wardens, the ministry of human presence. On behalf of the whole parish, thank you! Thank you to each of you for sharing your gifts and for your help to me as we set out together.

What are your hopes and dreams for our parish? Please do share them with me. Similarly, do you have worries or disappointments? Please also share them with me. Do you feel that God's Spirit is drawing you to a particular ministry? Perhaps I can help with your discernment; I will certainly support you in my prayer.

Thank you for reading this report.

We pray that God will guide us,
that the love of Jesus will be evident in our lives,
and that the power of the Holy Spirit will give us courage.
God bless you.

Joan.

Rector Warden's Report - 2018

"We will Never Surrender..." – Winston Churchill 1940

Once again I get the honour of reporting the status of St. James as seen through the eyes of the rector's warden.. Although every year there seems to be the same situations and problems of previous years, there is without question, many differences as well exist that need to be explained and explored for our parishioners.

The year 2017 started out normally as it has for many years. Our incumbent Reverend Naomi Kabugi was still our rector as she had been for the last 3 years; attendance was down but just minimally down from 2016, finances were good and a few new folks were appearing with us on Sunday. We had no way of knowing of the challenges and serious problems we were about to face and meet.

In 2017 we lost in June, our incumbent of the last three years as the Reverend Naomi Kabugi decided to not only leave St. James, but also the Diocese of Ottawa. To make matters worse, her replacement Canon Allen Box was only with us a few Sundays when a serious medical problem caused him to retire for good. For over a month we were left with no incumbent.

In very sad experiences we lost two of our very long term parishioners. In January Ken Donoghue, husband of Debbie passed away very suddenly. Then in August, Ron Stuart, husband of Clara, passed away quite unexpectedly in hospital. Both deaths were not anticipated and came as a complete shock to all of us.

Our finances looked good at the beginning of 2017 but a lot of it had to do with the GIFT program that was fast coming to the end. As well we were only paying Reverend Kabugi basically a two day a week per diem rate. This enabled us to stay above water for most of the year 2017. But worry of how to carry on in the black was on most of our minds.

Our Sunday School was in the midst of a survival tactic as attendance had dropped to a new low and continuing seemed precarious.

There were other problems facing us in 2017 but there was also some good things that transpired as well. I will get into them in greater detail later but for now I would like to carry on a tradition that has existed for many years here at St. James.

I would like to thank many of our parishioners who made things happen in 2017. We do this to recognize what is sometimes incredible contributions and in doing so make it possible that all members of St.

James get to know the work and effort behind the scenes that make everything happen.

A very grateful Thank you to all who work diligently behind the scenes.

Task(s)	Parishioner	Description
Treasurer	Mike Thomas	Our main contact with the financial people in the Diocese. Keeps our books up to date. Monthly Reports and Year end financial Statements. In addition Mike keeps tracks of donations and prepares receipts for all givers at year end. Mike also looks after the building, shovels snow, changes light bulbs and batteries, sets up the stage for our yard sale and dozens of other tasks around the church that need to be done.
Envelope Secretary		
Building Maintenance		
Family Service Music		
Yard Sale		
Greeter for events		
Financial liason with diocese		
Organists	Irene Thomas Vera Guy	They choose the hymns we sing, practice all week and then show up and play them very well. Not just on Sundays but other
Christmas and Easter flowers for the altar		
Calendar sales		

special events as well
Irene looks after the CVhrist and Easter flowers and year end calendar sales

Parish Council Chair

Ron Stuart

Created agendas for meetings and basically kept all of us in line and on schedule so meetings could finish at a reasonable time. Assigned the readers and intcessors for every Sunday. His death came as a shock to all of us and he will be missed very badly

Parish Council

All persons who attended Parish Council Meetings

Engage in honest discussions concerning the church
Add their wisdom to the group
Allow us to say WE instead of ME when decisions are made

Ladies Guild

Karen McPeak and about a dozen other ladies

Organize special events such as the pancake, Caele and spaghetti suppers
Prepares food for events
Instrumental work done at our yard

sale

Altar Guild	Irene Thomas Sylvia Thomas Vera Guy Vic Wootton Clara Stuart <i>(I hope I haven't missed anyone)</i>	Ensures the altar is prepared withn the right colour for every service Ensues wine, wafers and candles never run out
Snow Ploughing	Rob Clark	Keeps our parking lot clear during the winter. Saves us hundreds of dollars annually
Readers/Intecessors	Too many to mention	Handle the readings and prayers for the people for every service. Special thanks to Alice Purdy who covers for folks who did not show up
Sunday School and pageant	Vic Wootton Heather Wotton Rhea Higginson	Both prepares lessons for our youngest members the first Sunday of each month. Heather was instrumental in preparing the kids for our Christmas Pageant Rheas spent hours creating the war helmets that the kids wore during our Christmas play
Pew Bulletin	Wootton	Vic prepares the

Glenn Clark

bulletin and Glenn gets it printed. In addition Glenn corrects and fine tunes the bulletin for errors and corrections

Yard Sale Volunteers

Just about everyone

From hamburger sales to auction items to strawberry short cake entertainment. One of our biggest fund raisers of the year and it could not happen with the contribution of so many people

Christmas Lighting
Murder Mysteries
Yard sale

Brenda Houle
Vera Guy
Glenn Clark
Vic Wootton

Organizing and preparing for new things and being there to carry them out. It is a lot of work and worry they all put in. The murder mystery at the spaghetti supper was championed by Brenda and it was a super success. The Christmas lights have been noticed in the community and we are constantly being reminded of this

Web Master
 People's Warden
 Auditor
 Wood's Cemetery
 Rep
 Printer of pew
 bulletins
 Just about everything
 else

Glenn Clark

You have probably noticed his name throughout the thank yous as he is always there when we need him. We do not know what we would do without him

Bridlewood

Deb Donoghue
 Vera Guy
 Irene YThomas
 Sylvia Thomas
 and all the folks
 who attend the
 service

Our contact and liaison for all events with the retirement home. Debbie keeps us informed. It enables us St. Jammers to perform an outreach in the community that we are capable of achieving

Telephone Secretary

Sylvia Thomas

Checks the church's phone number every day for any messages

Our Incumbents

Rev Naomi
 Kabugi
 Canon Allen Box
 Rev Joan Riding

Despite a very tumultuous year all three of these gifted ministers gave St. James a focus and meaning in 2017. A sincere thank you to all of them

Sad News

Well it did not take long for St. James to be hit with a very sad situation in 2017.

Very early in the new year we got word that Ken Donoghue had passed away. We knew he was in the hospital but his passing came as a complete shock. Ken was the husband of Debbie; a long time Parish Council and Ladies Guild member.

Many of you may not know Ken as he was not the type to attend church on Sundays very often. But those of us involved with St. James knew him very well. Although not often in church on Sundays, Ken was present at most of our events; always there when you needed him. Moving furniture, helping set up at the yard sale and a multitude of other activities always kept him with us. He will be sorely missed. Our prayers go out to Debbie and the family.

In August our Parish Council chair, reader and intercessor assigner and envelope secretary, Ron Stuart passed away suddenly in hospital. Our understanding was he was having tests done and the doctors felt it better if he was in the hospital for the tests.

His death stunned all of us as it was completely and totally unexpected. It was after a full day at the football equipment room over 10 years ago when I was leaving and glanced at the church. I noticed a couple walking around outside looking at the building and the grounds. Curious, I drove over and introduced myself. It was Ron and Clara who were looking for a church to attend. I opened the building up and gave them a tour. The rest is history. We will all miss Ron but we still have Clare. Like Debbie with Ken, our prayers are with Clare and the family.

A long time parishioner, Beth Kelly has moved to a retirement home. For over a year we managed to keep her attending by picking her up at her home on Sundays and driving her home afterwards. I had the privilege of driving her for the better part of a year and look back at those trips with fond memories. It had been a treat travelling with her and talking about bygone years.

When doing the research for the 140th anniversary of St. James I remember coming across pictures of Beth at various events. Her hair was darker then but the look of serenity and determination was there on her face even then. We sincerely hope that she can get out once in a while and visit with us in the future. Joan will be dropping in from time to time to visit with her and bring her our best wishes.

We Lost Our Minister

In early spring Glenn and myself were contacted about a meeting the Bishop wanted with us at Christ Church Cathedral. We would find out that All Saints Greely was invited to the meeting as well. As we were told nothing about the nature of the meeting we had no idea what it was about. Our imagination and the knowledge that All Saints was without a permanent minister and the fact that All Saints Greely would be at the meeting as well, led us to think that possibly Naomi was going to be looking after All Saints as well as St. James.

Much to our surprise all they wanted to talk about was that the minister covering All Saints would continue. Both Glenn and myself asked ourselves afterwards why the meeting was called in the first place. The information given to us could have been sent in an email.

Just a few weeks later we were summoned to another meeting. This time the Bishop came to St. James. Again we were puzzled. Once the meeting started the Bishop hit us with a bomb. The Reverend Naomi Kabugi would be leaving us. Her final day would be June 16. Not only was she leaving St. James; she was also leaving the Diocese of Ottawa. She had accepted an assignment in the Diocese of Niagara.

The Bishop promised us that we would have a temporary priest for the summer; the Canon Allen Box. He stated they were working on a priest for the fall to take over permanently but as the priest had not confirmed he did not give us any name.

Naomi's last service with us was June 16. It was sad to see her go but St. James has been in this situation many times before. The next week Canon Allen Box began his ministry with us. Canon Box is a well known and very experienced minister in the Diocese. I first met him during Transformed by God's calling back in the nineties and at events when a new Bishop was being elected. A very prominent and important resource of the Diocese of Ottawa.

Canon Box was now retired but his ability to communicate was still as vibrant as ever. For several weeks he held services. St. James was settling nicely with our new incumbent. Then one Sunday he began to slur his words. He attempted to read from the BAS but kept having trouble. As I was serving that Sunday I gasped as I seen a man who I know had read that passage thousands of time but could now not get through it. I finally asked him if I could help him out by reading the Eucharist. It was the first time I had ever done that and I was nervous. All of us in the congregation were very concerned. Christine Boisclair, one of our parishioners who was an nurse, came forward and stood beside him. Canon Box stayed through to the end; he was never a quitter but our fear was that maybe he was experiencing a stroke.

We were informed later that week that he would not be there for the next service and very soon after that we were informed he would not be returning at all on Doctor's orders. As the minister for the fall was not confirmed as yet we would have make do with Sunday services till then. We looked after a couple of services and the Diocese came up with a couple of standins for the month of August.

Finally we got word that our new minister was the Reverend Joan Riding. Me and Glenn had a meeting with her and were absolutely delighted. Joan is funny, to the point in her sermons and for a church filled with senior citizens like ours, she was a perfect match. Later we found out that this wonderful grandmother also had a great flair for communicating with children. She will be looking after the congregation at All saints Greely as well as ours. To that end on special church days such as Ash Wednesday, Christmas and Easter St. James and All saints will have to get together and work out any conflicts in service times. As we had services with Joan before All Saints did, one of their parishioners from All Saints, an old friend of mine for over 30 years, asked me what she was like. I simply told her *"You're going to love her"*.

As we go forward there will be more and more interaction with All saints in Greely regarding Joan's services. We now share our bulletin with All Saints so they know what we are up to weekly. Our fear is that she may attempt to do too much and get worn down. We have mentioned this to her.

So, thanks to the Grace of God we have survived another lost incumbent at St. James and have come out of it stronger than ever.

Finances

Finances are a concern at St. James as they have been for many years. The reasons are pretty obvious; there are simply not enough folks coming in to cover the amount of people we are losing. Our average Sunday attendance for 2017 is 18.8. This is the lowest average in recorded time. Parishioners pass away, move and leave us for a variety of reasons.

Still we managed to meet our commitments through the years. The main reason is the outstanding generosity and support from our congregation. Although many of us are retired most folks have kept up their support.

Even with a low average weekly turnout, our books at the end of 2017 showed a surplus.

Before we get excited it is important to note the reasons for this surplus. Long ago we had lost the ability to pay for a half time priest.

In recent years we were only paying for 2 per diem days a week plus any extra services. When Naomi left we only had to pay for one per diem a week instead of the two. Two weeks during the summer we covered the service ourselves and of course had no fee to pay. Although we paid for the temporary standins and for Canon Box even though he could not attend, the diocese reimbursed us late in the year for Canon Box's payments.

In addition to this we received money from the tail end of the Gift campaign. Our yard sale in June was the most successful we have ever. It had brought in close to \$3,000 profit. Our Caele, spaghetti, pancake suppers and auctions proved to be very

profitable. The Ladies Guild once again gave the church \$1,000 donation right into general expenses.

Since we share our minister with All Saints we are now only responsible for 1.5 per diems a week. All Saints covers 1 per diem a week. Although our attendance is down the flow has not been entirely one way. As we lose parishioners we also pick up a few coming in. Although we have still lost ground St. James does obtain a few new families from time to time and they help with our finances.

PAR

Just a mention of the PAR program that we have at St. James. In this program instead of putting money in an envelope every week; an agreed upon amount of money is deducted from your bank account once a month. In many ways it is the same method most of us use to pay our bills. PAR maintains a consistent and reliable source of funding. If any of you out there would like to know more please contact Mike Thomas our treasurer

Making Ourselves Visible

Looking long term the solution is not in bigger yard sales or suppers but in more parishioners making St. James their home. The normal attrition our parent s enjoyed is no longer prevalent in today's society. To that end we need to constantly seek out new parishioners. We will be attempting this through traditional methods of staying open and welcoming all people into our congregation.

What we are doing also and have been attempting for the last few years is to make our profile and existence more obvious and visible in the surrounding community. As well we have been altering our service and events to try and make them more meaningful to people outside our church home. As people get to know us it is felt more new parishioners will emerge. Not a fast fix by any means but a slow and steady one none the less. In many ways it has already started to bear fruit.

To that end we now have 3 suppers put on for the community every year. Our yard sale is very noticeable, adding events like Murder Mysteries during our spaghetti supper, Christmas Lights and a ceremony when they are turned on, 1863 sermons during the Christmas Lighting event, plays at certain times during the year, family services designed for people of all ages to enjoy, sing songs around a dinner and a host of other activities.

We also experiment with new ideas to bring the public in. This past summer we experimented with a drive in at the side of the church. We anticipated noise from the street and poor visibility. Both turned out to be non-issues but the hungry mosquito population almost devoured us whole. This and the fact that we would have to pay a large amount of money to be able to use movies. Ok this attempt was unsuccessful but I mention it simply to show we are always trying.

With our cemetery service and our outreach at Bridlewood we are doing almost everything possible to attract new members. The latest is to try and hold an alpha course during 2018 and also check into purchasing of TV's for the altar area to make the service easier to follow for new Anglicans.

The idea is that when new folks show up at St. James they will experience events that they may not see very often at other churches. Perhaps they will come back. Maybe they will mention it to their friends and family.

When a person shows up at St. James for a Sunday service they will for the most part engage in a world wide Anglican communion that is constant throughout the world OR they could witness a play put on by the kids or the St. James Players in lieu of the sermon OR they could be invited to a delicious tasty potluck lunch immediately after the service OR they could come in on a Family Service with wonderful music and great songs and singing OR show up for a spaghetti dinner and be entertained by a well rehearsed and thought out murder mystery. All of this and yet we have two wonderful organists who play both contemporary and old favourite hymns that we all love. Beckoning the new and refreshing the present we feel is a way to grow and we are at it constantly.

As we have new members who showed up because of our Christmas Lights, our Yard Sale, our spaghetti supper and Christmas Pageants and plays as well as our Family Services we know that this approach works.

A special thank you must go out to ***Brenda Houle and Vera Guy***. A lot of these activities can be traced back to Brenda and Vera. They are consistently challenging us to try new things and improve old ones. Brenda seems to have enormous patience and an unending list of suggestion to make ourselves visible. And Vera, well into her withies still remains one of the youngest persons I know. Thanks very much to both these ladies.

Sunday School

Our Sunday School has fallen on hard times. With only two families involved attendance has become a problem. To address the problem we meet only once a month but even that is becoming difficult. The small Sunday School is not surprising considering that our congregation is mostly made up of seniors but we feel getting the youngest Anglicans to St. James is a priority. We will continue to run the school as long as there is one child willing to attend.

Bank Street and Leitrim Road Intersection

Early in 2018 we were informed that the city will be constructing a new traffic circle at the Bank Street and Leitrim Road intersection. I pass this along simply as information. I cannot help thinking that this construction would impact our parking lot and access to some extent.

Joining with All Saints Greely

As mentioned earlier we are in now a joint venture with All saints Greely to share our minister, the Reverend Joan Riding. This has necessitated the need to negotiate times for special services.

We send them a copy of our bulletin every week so they know what we are up to. An invitation has gone out to them inviting them to join with us in the St. James Players group.

The Bishop has assured us and I believe him, that as long as we can operate a Vestry we will remain a congregation by itself. I cannot help feeling however as time goes on we will draw closer to All Saints as we begin to share more and more. Is this certain?-I have no idea. Is this good in the long term?-again I have idea. All I know for certain is that the people of All Saints Greely are outstanding Christians and it is always a treat and pleasure to interact with them.

So let us all put our future into hands of God and see where He will take us!

Respectfully submitted,

Rector's Warden:
Vic Wootton

People's Warden Report for 2017

Glenn Clark

I wish to thank everybody for your contributions to the wellbeing of our little church in 2017. Fellow warden, Victor Wootton will outline more details on everybody's roles in his report. We apologize if anybody has been missed. Without the countless volunteer hours and financial donations, we would certainly no longer exist.

I will list the many special events that took place in 2017.

- **Mardis Gras Pancake Dinner and Mini-Auction** – Tuesday, February 28th. We continue to try to outbid each other on those yummy Rum Cakes. Who will have the winning bid in 2018.
- **Ash Wednesday Service** – Wednesday, March 1st (cancelled due to a schedule conflict for our minister)
- **Céili Irish Dinner**, Saturday March 25th – The dinner with Irish music performed by The Thomas family and Chad Wolf and his step dancers. It was a great success.
- **Healing Service** – Sunday, April 2nd 10:30 a.m.
- **Maundy Thursday Service** – Thursday, April 13th 7:30 p.m. – This was a service of washing of feet followed by the stripping of the altar and sanctuary.
- **Good Friday Service** – Friday, April 14th 10:30 a.m.
- **Easter Sunday Service** – Sunday, April 16th 10:30 a.m. An Easter egg hunt followed the service in the church yard.
- **Family Service** – Sunday, May 14 10:30 a.m. – The service including different styles of music was a success but was not well attended. Some say it was because it fell on Mother's Day, but it also took place shortly after the loss of our dear friend, Ron Stuart. We will look at alternate dates for future years.
- **Doors Open** – Saturday, June 3rd and Sunday, June 4th. An outreach championed by Anne Gregory some years ago, this has proven to be a way to welcome many visitors into our church.
- **Farwell Service for Reverend Naomi Kabugi**, Sunday, June 4, 2017 10:30 a.m. The service was followed by presentations and a reception. It was a sad farewell.
- **Wood's Cemetery Memorial Service** – Sunday, June 11th 3:00 p.m.
- **Yard Sale and Strawberry Social** – Saturday, June 24th. We enjoyed entertainment by The Thomas Family, Chad Wolf and his step dancers, and Spencer Scharf. We enjoyed good weather and although not a record, our profit was still considerable.
- **Group Outing (Baseball All-Star Game)** – Tuesday, July 25th 7:05 p.m.
- **Outdoor Movie Night** – Friday, August 25th 8 p.m. (cancelled). A successful trial run had taken place on Friday, July 21st but schedule problems for the organizers and a \$200 license fee discovered a few days before the event made it necessary to cancel the evening. Should we try this again in the Summer of 2018? Is it worth the effort and the license fee?
- **Homecoming** – Sunday, September 10th 10:30 a.m. – Good weather allowed a BBQ and garden party to follow the service. This Sunday welcomes family, friends, former parishioners and visitors.

- **Thanksgiving Service** – Sunday, October 8th 10:30 a.m. – The church was beautifully decorated.
- **Harvest Potluck Dinner** – Wednesday, October 11th 6:00 p.m. – Our annual potluck supper followed by singing all our old favourites with guitarist, Mike Thomas.
- **Christmas in October Craft Sale** – Saturday, October 28th – The event was a financial success but still needs some re-evaluation to gather more public attention.
- **Family Praise Service** – Sunday, November 5th 10:30 a.m. The service was enjoyed by all in attendance, which was better attended than the previous May service. Some refinement of future services is needed. Should there be a homily? Should we include the Eucharist for this type of service? Further discussion is needed before the next planned Family Service.
- **Spaghetti Supper** – Saturday, November 11th. We keep getting better at hosting this event and attendance was very good. For the first time, the supper was followed by a Murder Mystery. It was a winner with much laughter and we hope we can do this again in 2018.
- **Church Lighting Night** – Thursday, November 30th. Another outreach event that has been very successful. We welcomed city councillor, Michael Qaqish. There was an 1863 presentation by Victor Wootton. A reception followed.
- **Salvation Army Kettle Campaign** – Tuesday, December 12th at the Metro Grocery Store, Bank and Albion – I wish to thank our nine volunteers, Maureen Kemp, Phyllis Smith, Deb Donoghue, Clara Stuart, Sylvia Thomas, Marilyn Donnelly, Chuck Wootton, TAD Higginson and myself.
- **Christmas Carolling** – Friday, December 15th. We sang at the Rotary Children's Home, Waterford Retirement Home and Windsor Park Manor this year.
- **Lessons and Carols Service** – Sunday, December 17th 10:30 a.m. The service included the Children's Pageant, which was a dramatization of the World War I Christmas Truce and how the meaning of Christmas can even overcome warfare. An organized lunch followed the service.
- **Downtown Outreach** – Sunday, December 24th. Organized by TAD and Sandra Donatucci, and accompanied by Victor Wootton Jr and some of the teenagers in the parish, food gift certificates were given out to the homeless in downtown Ottawa. It was reported that it was a very positive experience.
- **Christmas Services** – Sunday, December 24th 7:30 p.m. and Monday, December 25th 10:30 p.m. The Christmas Eve service had the church at near capacity. Some visitors came because of the church lighting program. The Christmas Day service was lightly attended but both services will be remembered because there was no heat in the church. It was later determined that the thermostat needed to be replaced.
- **New Years Eve Service** – Sunday, December 31st 10:30 a.m. As a special touch, champagne was served after the service.

Ministry in 2017 and 2018

We began the year with Reverend Naomi Kabugi who had served us since September 2012. The winds of change were occurring when we learned that St. George's Vernon had closed and there were plans to reorganize parishes. Initially, it appeared the Reverend Naomi would take over a new merged parish of Holy Trinity, Metcalfe, All Saints Greely and St. James Leitrim. A meeting at the Bishops office in March suggested that bigger changes were in the works.

We were soon notified that Reverend Naomi was departing for full time ministry in Acton, Ontario. Her final Sunday was June 4th. It was planned that Canon Allen Box would take over for the summer, but he took ill during the service on July 2nd and it was necessary for him to relinquish his role to recover.

The remainder of the summer involved fill in ministers and Morning Prayer. In August, we were advised that Reverend Joan Riding would be our new minister starting on September 3rd and the Bishop announced that she would be the Priest-in-Charge at our church and at All Saints Greely starting on October 15th.

We welcome Joan to our church and we appreciate her gentle sense of humour and concise message. We hope that being responsible for two churches is manageable and allows us to have steady spiritual leadership for the foreseeable future.

To move forward, we need to respect Joan's time and energy and offer a few concessions given that she is responsible for two churches. With that thought in mind, I have agreed on behalf of St. James to have shared services with All Saints Greely for Ash Wednesday and Maundy Thursday. The joint Ash Wednesday service will take place at St. James Leitrim at 7:30 p.m. and the Maundy Thursday Service will take place at All Saints Greely at 7:00 p.m. Your support of these joint services will be appreciated and provides an opportunity to meet parishioners at the other church.

Plans for 2018

We need to maintain our building, consider new ideas, and move St. James into the future. Here is a list of plans for this coming year.

- **Replace the roof of the church**
- **Host an Alpha Course.** Have you attended an Alpha Course before? We hosted a course twice before but several years ago. I think it is time. We have been informed that all the videos have been updated. I hope there is sufficient interest. Alpha Courses are a good way to welcome new people into the church.
- **Welcome a seasonal market in our parking lot.** We are encouraged to make better use of our church property. We have an excellent location for this specific purpose. We have been informed that a similar market at Rideau Park United Church on Alta Vista Drive generates over \$5,000 a year for their church.
- **Install an Audio-Visual System.** As most are aware, summer Organist Vera Guy broke her wrist last July. She has recovered but will not be able to return as Organist, at least, not on a weekly basis. Vera's injury required a sudden re-evaluation of our music ministry. We have known that this was coming for some time. There is other musical talent in the Parish, but it is an enormous

responsibility to be able and willing to play on a weekly basis particularly in the summer months. Last summer, we experimented with digital music with considerable success. It is not the same as live music but is much better than no music at all. It also enables us to try a variety of different music styles. To best use digital music requires video displays so that lyrics do not always have to be printed in the bulletin. It is a bit of a nightmare making sure the lyrics match the digital version. There are other future opportunities such as, services presented in PowerPoint format. The price of these systems has dropped considerably as it is no longer necessary to install a projector and large-scale screen. It is proposed that two flat screen TVs be purchased, one for each side of the church to be mounted on the pillars, which would wirelessly communicate with a computer. It is not so many years ago that our church questioned the need of a donated refrigerator. St. James needs to continue to move forward into the 21st century.

Finances and GIFT

And now some good news. Treasurer Mike Thomas has been pleased to announce a surplus in our 2017 financial statement and a surplus budget will be presented for 2018. This has happened because our cost of ministry has declined by sharing Reverend Joan Riding with All Saints Greely. This is not all good news because the number of hours per week available to our church has been reduced.

I am not sure whether this is sustainable in the long-term but there is a plan at the Diocese and sharing of ministers between churches is becoming commonplace. To take advantage of this in the future, St. James needs to remain financially viable. Shrinking revenues is not an option.

We cannot rest on our laurels, so we should consider the current situation as an opportunity to restore our financial reserves that have been declining for years.

I also wish to point out that the GIFT program has ended. Significant money was collected in 2017 from GIFT that helped our financial situation. This will be lost for 2018. If you have been a GIFT contributor, I ask you to consider transferring the same donations to St. James for 2018, whether for general purposes or to help us pay for a new roof. PAR monthly donations can make this easy to budget. Please speak to our Treasurer to participate in PAR or to change your existing PAR donation.

Other Ministries and Projects

I am pleased that we continue our various regular ministries, including our commitment to Bridlewood Retirement Home, and donations towards the Pavilion Food Bank. We doubled our donation to Primate's World Relief and Development Fund over 2016. We also donated warm clothing accessories to the YMCA-YWCA. This latter item is being discussed by the Ladies Guild and an alternative may be presented later in 2018 as a more effective outreach to those in need.

Our monthly Coffee Hour continues, and the Lunch Club seems to have expanded to a weekly event. This all helps build our community.

I am further pleased how our dinners have evolved more into entertainment evenings. This makes St. James stand out and encourages those who enjoy these evenings to come back.

We continued our outreach through our Christmas lighting project, the best year yet. It again received many positive comments from the community and resulted in extra visitors at our Christmas service. The official lighting of the church was covered by a reporter and we received free publicity in the Ottawa South News.

Electrical repairs were needed for our regular outdoor lights, including the church sign, at the front entrance and the floodlight on the cross. The repairs were done at no cost to the church. Emergency repairs to the furnace thermostat were needed on Friday, December 29th after the church was not heated on Christmas Eve and Christmas Day and failed again later in the week.

We also look for new effective ways to fundraise while respecting the limits of our volunteers. I am pleased that a Cheer Basket involved very little work but generated over \$1,500 in revenue. I expect this will be repeated in 2018 with the idea that baskets will be themed by season but no more than two in a year.

Your ideas for new or improved ministries and fundraisers are always welcomed at Parish Council or talk to me anytime.

Most important of all, we want to serve God's purpose with a smile on our faces. If we demonstrate that we are a happy and loving community, others will notice and maybe a few will want to join St. James.

Again, thank you to all who support St. James. The Bible tells us that we all act as parts of the body. It is only as a whole community that the body of the church functions at its best.

Proposed 2018 Events Schedule

Sunday, February 4, 2018	Vestry Report Due Date
Tuesday, February 13, 2018 5:30 p.m.	Mardi Gras Pancake Dinner and Mini Auction
Wednesday, February 14, 2018 7:30 p.m.	<u>Joint</u> Ash Wednesday Service (Joint Service at St. James Leitrim)
Sunday, February 18, 2018 12:30 p.m.	Annual Vestry Meeting
Sunday, March 25, 2018 1:30 p.m.	Bridlewood Easter Service
Thursday, March 29, 2018 7:00 p.m. <i>Note: On the way home, it will be a good time to stop in at St. James Leitrim and strip the altar.</i>	<u>Joint</u> Maundy Thursday Service (Washing of Feet) (Joint Service at All Saints Greely).
Friday, March 30, 2018 10:30 a.m.	Good Friday Service
Sunday, April 1, 2018 10:30 a.m.	Easter Sunday Service
Saturday, April 7, 2018 5:30 p.m.	Kitchen Céilí Dinner with Irish Music
Sunday, April 15, 2018 10:30 a.m.	Family Service
Tuesday, May 22, 2018 6:30 p.m.	Frank and Elizabeth Lawler Garden planting night (Rain night – May 23 rd)
Saturday, June 2 and Sunday June 3, 2018 10:00 a.m. to 4:00 p.m.	Doors Open
Sunday, June 3, 2018 10:30 a.m.	Blessing of the Animals Service
Sunday, June 10, 2018 3:00 p.m.	Wood's Cemetery Service
Saturday, June 23, 2018 9:00 a.m. to 3:00 p.m.	Strawberry Social and Yard Sale
Sunday, September 9, 2018 10:30 a.m.	Homecoming Service (Friends and Family Service) – BBQ and Garden Party
Sunday, October 7, 2018 10:30 a.m.	Thanksgiving Service
Wednesday, October 10, 2018 6:30 p.m.	Harvest Pot Luck Supper
Saturday, October 27, 2018	Christmas in October Craft Sale
Sunday, November 4, 2018 10:30 a.m.	Family Service
Saturday, November 10, 2018 5:00 p.m.	Italian Spaghetti Supper and Murder Mystery evening
Thursday, November 29, 2018 7:00 p.m.	Official Christmas lighting of Church
Sunday, December 16, 2018 1:30 p.m.	Christmas Service at Bridlewood
Friday, December 21, 2018 6:15 p.m.	Christmas Caroling
Sunday, December 23, 2018 10:30 p.m.	Carols and Lessons Service and Children's Pageant
Monday, December 24, 2018 7:30 p.m.	Christmas Eve Service
Tuesday, December 25, 2018 10:30 a.m.	Christmas Day Service

Statistics 2018

Year	08	09	10	11	12	13	14	15	16	17
Baptisms	3	1	4	3	0	2	1	0	1	1
Celebrations of Birth	0	0	0	0	0	0	0	0	1	0
Marriages	0	1	1	2	0	0	0	0	1	0
Funerals	3	3	3	3	3	2	5	2	1	1
Confirmations	0	0	3	0	0	0	0	0	2	0
Avg Weekly ATT	28	28	29	26	23.7	26.8	28.0	22.8	23.6	20.5
# Families	38	Unk	Unk	Unk	42	46	45	46	42	31
Avg Bridlewood	Unk	Unk	Unk	Unk	Unk	11.1	9.2	11.6	16.255	14
Cemetery Service	Unk	Unk	Unk	Unk	Unk	24	15	32	12	18
Christmas Eve	Unk	Unk	Unk	Unk	Unk	46	35	42	36	68
Christmas Day	Unk	Unk	Unk	Unk	Unk	16	7	8	8	8
Passion Sunday	Unk	Unk	Unk	Unk	Unk	30	32	31	21	41
Carols and Lessons	Unk	Unk	Unk	Unk	Unk	38	48	40	45	43

Average weekly Communicants = 18.8

UNK = Unknown

Wood's Cemetery Report – 2017

Ryan Boyd was rehired to maintain the cemetery for 2017. He fertilized the grass in spring and summer and cut the grass on a biweekly basis until late October following an initial cleanup in mid-April. The cemetery was well maintained throughout the season.

The annual memorial service was held on Sunday, June 11th at 3:00 p.m. and 18 were in attendance. Canon Allen Box officiated. The weather was good and a ceremony to place flowers on graves took place during the service.

There was an interment of ashes on Friday, October 13th for Irene Violet Baldwin (nee Parke). I wish to thank Victor Wootton for filling in the grave following the ceremony while I was out of town.

The cemetery finances ran a small surplus but the bank balance at the end of year still remains very low. It is planned to transfer \$2,000 to the bank account once the GIC matures in March 2018. **Given the current situation, the cemetery will welcome extra donations to restore its reserves to more reasonable levels.**

The cemetery committee consists of Glenn Clark, Victor Wootton, Maureen Kemp, Don Eccles and Christine Boisclair.

No projects are planned for the cemetery given the current balance in the bank account.

I wish to thank Ryan Boyd for maintaining the cemetery and Mike Thomas for keeping the cemetery Financial records.

The 2018 cemetery memorial service is scheduled for Saturday June 9th at 3:00 p.m.

Respectfully submitted,
Glenn Clark
Wood's Cemetery Committee

Sunday School Report 2018

Late in the summer of 2016 it was decided that Sunday School would be reduced to once a month. We did this because Sunday after Sunday we would prepare for a service and no children would show up.

We contacted all the children and their families and we got an agreement that we would have Sunday School only on the first Sunday of each month. In addition, a mother Heather Wootton stepped forward and agreed to teach the Sunday School the first Sunday of each month. Because there was only one Sunday a month we decided not to purchase the Sunday School program as we would not be using much of it. We went about using lessons from previous years, making up a new one or using the internet for research.

This system worked well the winter and spring of 2017. We then broke for the summer. When we came back in the fall of 2017 we encountered several problems. Many of the children were not available the first Sunday of the month. In addition we were asked to participate in a family service for November and had to use a couple of Sundays to prepare for it. Once the family service was finished we immediately had to go into a preparation for the Christmas concert. To make a long story short, we had very little Sunday School proper in the fall of 2017.

The children's inability to attend the once a month program began right away in 2018. Our only Sunday School in January was attended by only one child. On top of that the lesson in February will not have a huge attendance either. Because of dance and diving competitions, hockey tournaments and other commitments it will be difficult for the children to attend.

To make matters worse Heather has indicated that many of these dates she will not be available either.

So, going forward here is the plan. I will once again take over the responsibility of the Sunday School. It will still be once a month but I will verify every month with the children and their families concerning attendance. If I get even one, the Sunday School, is on. If no one will commit then Sunday School for that month will be cancelled. There is no sense in working a couple of hours in preparation when no one will be attending. As long as one child commits we will go ahead. The lesson will always be as close to the lesson being effected upstairs as possible. There will be a craft for the lesson as well as a story and discussion.

In addition more time will be spent on some basic Christian exposure. *i.e. what are the testaments, what are the books of the bible, etc.* Hopefully we will cover many of the stories and parables of Christ. Heather's kids all attend a Christian School so many of the stories and parables in the bible are taught in their school; The other kids however may go entirely through their youth and never hear of the Raising of Lazareth, turning the water into wine, etc. Some may never know how to look up a passage in the bible.

We will go ahead and pray that things will improve and with the grace of God our next generation of Christians will be ready to carry on.

Respectfully submitted,
Vic Wootton
Sunday School Superintendant

St. James Players Report 2018

This past year of 2017 was not a banner year for the St. James Players group. In fact we officially put on NO new play in 2017. That does not mean to say however that plays and skits were not on the parish menu for 2017.

On our spaghetti night in November many active St. James members, at least three of which are members of the St. James players, put on a pretty good murder mystery in front of the audience. The murder mystery included murder, poison, intrigue, songs and surprises. Although Sandra Donatucci proved to be the most polished and capable actress; the real hero was without question the villain, Vera Guy. Who would have thought that this kindly elderly person could have been capable of such a crime-certainly not the audience!

On December 5th after our lighting ceremony I had the privilege of portraying our first incumbent, the Reverend C.P. Emery as I gave a 1662 service which would have been the format he would have used in 1862. Reverend Emery's sermon concerned the need for more missionaries in her majesty's expanding empire and a few comments concerning that crazy Scotsman, John A. MacDonald who was attempting to unite the world in a new dominion. Our founder Mr. David Cowans graced us with his attendance. We ended the service with "*The Maple Leaf Forever*", obviously the national anthem of this new proposed union.

On December 17 the children put on their annual Christmas concert. This year we decided to portray a true event that actually happened on Christmas Eve 1914 in France

On that night when both sides had declared a truce for the Christmas holiday, the two armies managed to get together during Christmas Eve and spent the entire night celebrating with games, songs present exchanges and the sharing of photographs.

The play ended two years after WWI when they all met again on a street. They declared their good fortune of making it out alive due to grace of God and hugged each other.

Despite the difficulty of rehearsal time and getting together to practice, the children were magnificent. In addition to all their lines they sang 4 Christmas songs, two of them in German. We have some pretty talented kids at St. James. Many thanks to Rhea Higginson for making the kids beautiful army helmets.

On 2018 St. James Players will attempt to put on another true story. “Closer to God” tells the story of an Italian bishop who save dozens of Jewish children from the Nazis by baptizing them catholic; enabling them to emigrate to Portugal. Look for us in the coming months.

Respectfully,
Vic Wootton
St. James Players Representative.

The Synod Members' Vestry Report 2018

Prior to Synod I attended the Great Chapter Meeting on October 25th held at The Church of St. Thomas the Apostle on Alta Vista drive. We met the New Rural Dean, Rev. Beth Bretzlaff and 3 new Postulates. We discussed several types of organizations for the Parishes with a corresponding new lexicon for the terms: Area Parish, Amalgamation, Collaboration, Single-point-Parish, Multi-point-Parish Anchor Model, Chapel, Close. These were covered in much more detail at Synod.

Here is the gist of the Bishop's charge given at the Thursday night Opening Eucharist of Synod.

The Bishop spoke of changing the world, saving lives, being instruments of God's peace, ushering in a world without violence, healing the sick and broken hearted, ending homelessness and poverty, a world that trusts in God and natures God's love, where folks might laugh or cry in the light of their own inadequacies. We are called by Jesus to the river of baptism, to contemplate our faith and listen to the call, to embrace the mission of Jesus and to care for God's people. To invite folks to blaze a path such that the mission of God continues among us in the Diocese.

The Minister, the People's Warden and the Synod Delegate Attended the 136th Session of Synod.

Collation of Archdeacon: Ven Brian Kauk became Archdeacon of Lanark.

Installation of Canons: Rev Beth Bretzlaff was installed as the Canon of St. Joanna. Rev Linda Hill was installed as the Canon of St. Hilda of Whitby. Rev Pat Martin was installed as the Canon of St. Mary of Magdalene.

Synod Greeting: Mayor Jim Watson praised the work done by our ministries in the City of Ottawa and in Refugee support. It contributes to Ottawa's reputation as a “Caring Community, he said.

Guest Speaker: Our Primate, The Most Reverend Fred Hiltz, described the “5 Marks of Mission” as defining what it means to be an Anglican. He pointed out that we live in a world where there are many Christians, but only “part time” disciples. He implored us to

acquire the grace and humility, following the way of Jesus in the world to be that kind of church that cares for all, without reserve.

Our World, he said needs primarily truth and love.

Pope Francis, he said, prefers a Church that is bruised, hurting and a bit dirty because it has been out on the street. We are called to be a servant Church rooted in our Lord's Ministry. To learn more about the problems of Human Trafficking as related to the Anglican Church of Canada and our partners check out the URL anglican.ca/issues/human-trafficking/.

Primate's World Relief and Development Fund: Our Diocese ranks second on their contribution list. We learned about two major projects supported by PWRDF: Maternal, Newborn and Child Health in Africa and Pickangelkum Water Program. PWRDF also responds to National and International relief efforts.

Homelessness and Affordable Housing: This group offers a slide presentation as well as a corresponding script which we can borrow from them. Every Parish is encouraged to become involved; to learn, pray, advocate and act. Learn what the needs of your Community are. Identify your strengths. Identify your assets. Be a voice for the voiceless. Get involved in Diocesan Ministry or startup a ministry from groups already involved within the Community. The goal of 125 housing units by 2002 is well on its way!

Ontario Trillium Foundation Seed Grant Recipient: John Fraser, MPP for Ottawa South and Yassir Naqvi MPP for Ottawa Centre were present for the receipt of the Ontario Trillium Foundation seed grant to the Diocese for the study of affordable housing on church properties. They spoke about our work in fighting homelessness and being advocates for affordable housing. They look forward to continue working with us to achieve an end to homelessness and to securing more affordable housing.

Refugee Ministry Working Group: In 2012 we had 5 sponsoring churches. We now have 68 sponsoring groups (parishes as well as community groups) within Ottawa. Going forward the need is greater than ever. Please consider how you can support the work of our Refugee Ministry.

All My Relations: Continuing to work towards building relationships; between indigenous and non indigenous peoples; remembering our history and walking together in reconciliation. We are reminded that we must continue to do more than talk about reconciliation. We need to practice it. There is funding available For projects that will foster and contribute to healing. (See URL ottawa.anglican.ca/ALL-MY-Relations.html)

Community Ministries: Cornerstone Housing for Women, Centre 454, Ottawa Pastoral Counselling Centre ((OPC), St. Luke's Table, The well/La Source. are all expanding their services. A satellite OPC is opening of in Manotick. Other Ministries are extending their hours of operation. Their work is borne out of "Love thy Neighbour."

Property and Finance Committee: New funding is available through the innovation fund to support innovative and courageous ways of being church and advancing the work outlined in our "Embracing God's Future" roadmap (See URL ottawa.anglican.ca/EGF.html) Dare to Dream, Think, Create. Guidelines/Application for grant: (ottawa.anglican.ca/)

Real Estate Working Group: Net proceeds of the sale of surplus properties held by the Diocese are held in the Church Extension Fund, Real Estate Legacy Fund and Real Estate Stewardship Fund.

Youth Internship Program: Initially funded through GIFT, this program continues to grow. Beginning in January 2018, the next cohort of interns will experience faith formation, Christian mentorship, leadership training and an internship placement. It is open to youth in grades 11, 12 or first year university/college. If you have any questions contact Donna Rourke, program coordinator. (donna-rourke@ottawa.anglican.ca) .

For more information: ([ottawa.anglican.ca/Young Adult Ministries.html#yip](http://ottawa.anglican.ca/Young%20Adult%20Ministries.html#yip))

Rev Canon Sarah Hills: Canon for reconciliation at Coventry Cathedral. Community of Cross Nails: Healing the wounds of history, learning to live with differences and deliberate diversity and building a culture of peace. A cross of nails was made from mediaeval nails recovered from the bombed ruins of Coventry Cathedral in 1940. It has become a symbol of reconciliation. (coventrycathedral.org.uk/ccn)

Today 4 Tomorrow (T4T): *The Diocesan Annual Campaign:* To date T4T is building foundations for better churches and compassionate communities. New aspects of the case for 2018 will include Engaging With the World and strengthening congregations. Through T4T we are building a strong church to respond to the Gospel Call.

Communications: Stephanie Boyd, the communications Officer, highlighted the various responsibilities of her role; including editing and layout for Crosstalk as well as the Diocesan Newsletter, monitoring and posting on our various social media channels, managing the Diocesan website, dealing with media relations, and providing consultation to staff and Clergy. A new website is currently under construction for the Diocese that will better highlight the work of the Diocese, versus the current site which highlights our governance. She encouraged parishes to take a look at Canva, a free tool to help with graphic design work. To see more visit (canva.com)

Companion Diocese: Women who participated in the Women's Conference with our Companion Diocese of Jerusalem presented highlights of their time there. Much was learned there in regards to theology hope and solidarity.

Parish Ministry Committee (PMC) and Parish Ministry Institute (PMI): A new initiative with PMC, as well as with the Ecclesiastic Province of Ontario, is Elder care. The ministry of PMI is exciting and provides education to Parishes about ways to do our jobs better and smarter. If you are interested in being a student at PMI, there re 30 spaces available. For more PMI information contact Canon Peter Lackey (st.helen@on.aibn.com)

Hospital Ministry: The Anglican Ministry includes The Ottawa Hospital (TOH, General and Civic campuses), The University of Ottawa Heart Institute, the Queensway/Carleton hospital and the Montfort Hospital Our Anglican Chaplin (The reverend Di Jaggassar) offers ministry to patients in TOH and the Heart Institute and is vice-Chair of the Spiritual Care Advisory Committee for TOH. Two thousand patients are seen annually at TOH and the Heart institute by our Anglican volunteers who administer Holy Communion. The same leaflets are used by volunteers serving Anglican patients in most of the Hospitals. One volunteer clergy person is available for emergencies at the Montfort Hospital.

Anglican Clergy and lay volunteers are part of the “Emergency Spiritual Care Assistance Team” which gives our Church a presence in the interfaith Ministry offered. New volunteers are always welcome.

Trinity Cornwall Drop-In: Learned from Centre 454 and others about how to start up a new community Ministry. It started small (i.e. invited line of welfare recipients to come in and have a cup of coffee!) but has grown to a three day drop-in where breakfast is served and social recreation happens. Please pray that funding for this needed ministry will be provided. (An application has been made to the Trillium Foundation).

Priority 1 Working Group: relates to an emerging range of options for various models of Parish Ministry and Buildings. (For more information see (ottawa.anglican.ca/Synod.html))

Respectfully submitted
Charles William James Wootton

Friends with Christ
Synod Member from Saint James Anglican Church Leitrim Ontario.

The Ladies Guild Report 2018

The Ladies Guild is a dedicated group who work very hard at the various fundraising and community events held annually at St. James. In addition there is a sub-group who ensure the altar is looking beautiful every Sunday, and that the church is clean and tidy.

In 2017 we had a GIC that matured of \$4,000.00, and the group decided to reinvest it for only one year as the interest rate is so low. We cashed the interest of almost \$800 which is a good return however that was over a 10 year period.

Special thanks to Debbie Donoghue and all the ladies for all their work all year.

Sincerely,
Karen McPeak
President

Auditor's Report – December 31, 2017

I have carefully reviewed the financial records of St. James' and also the Ladies' Guild and Wood's Cemetery. In my opinion, all fairly represent the financial status of each organization.

I wish to thank our treasurer, Mr. Mike Thomas and the Ladies' Guild treasurer, Mrs. Karen McPeak for maintaining excellent accounting records and both are to be commended for this.

Respectfully submitted,

Glenn Clark
Auditor

**St.James Anglican Church
Comparative Balance Sheet
ASSETS**

	31-Dec-17	31-Dec-16
Cash & Equivalent		
General Fund Allocation	7,543.77	1,818.39
Gift Allocation	0.00	0.00
Ottawa Centre Deanery	311.28	311.28
Building Fund Allocation	7,840.84	7,132.84
Memorial Fund Allocation	1,620.22	1,620.22
Xmas Church Lighting Fund	162.86	239.58
PWRDF Special Support	22.25	346.50
Total Cash & Equivalent	<u>17,501.22</u>	<u>11,468.81</u>
Accounts Receivable		
Accounts Receivable General	0.00	437.50
H.S.T. Receivable	177.26	202.89
P.S.T. Receivable	442.08	532.38
Total Receivables	<u>619.34</u>	<u>1,172.77</u>
TOTAL ASSETS	<u>18,120.56</u>	<u>12,641.58</u>
LIABILITIES		
Accounts Payable	0.00	0.00
Payable PWRDF Special Appeal	22.25	346.50
Payable Ottawa Centre Deanery	311.28	311.28
Payable P.W.R.D.F.	0.00	0.00
Accounts Payable - Woods Cemetery	0.00	163.05
Reserve Xmas Lighting	0.00	0.00
Accounts Payable - Synod	0.00	0.00
Total Liabilities	<u>333.53</u>	<u>820.83</u>
EQUITY		
NET WORTH		
Total Prior Years Equity	11,820.75	12,708.20
Current Earnings	<u>5,966.28</u>	<u>(887.45)</u>
Total Equity	<u>17,787.03</u>	<u>11,820.75</u>
LIABILITIES AND EQUITY	<u>18,120.56</u>	<u>12,641.58</u>

St.James Anglican Church
Comparative Income Statement
REVENUE

31-Dec-17**31-Dec-16****OFFERINGS**

Envelope (Including Par)	30,842.35	30,677.90
Bridlewood - Open	321.45	337.35
TAD's Challenge	465.00	0.00
Initial	45.00	25.00
Gift Proceeds	2,437.50	2,107.50
Open	814.25	651.37
Maundy Thursday	45.00	85.00
Shrove Tuesday	0.00	0.00
Shrove Tuesday - Auction	304.75	186.50
Ash Wednesday	10.00	63.00
Easter	1,525.00	1,600.00
Thanksgiving	1,235.00	890.00
Christmas	2,115.00	2,656.00
Memorial - Tony Harris	0.00	100.00
Memorial Ron Stuart	435.00	0.00
Memorial - Nancy Ritchie	50.00	0.00
Caeli Dinner Revenue	1,152.00	1,274.35
Xmas Church Lighting Donations	4,947.26	4,058.85
Memorial Services Donations	0.00	0.00
Interest Earned	4.74	3.92
Hymn Book Donations	0.00	0.00
Flower Donations - Altar	540.00	480.00
General Donations	0.00	0.00
History Books Income	0.00	0.00
Booklets - Bible Study Material	9.50	24.00
Donation Organ Repairs	520.00	0.00
Miscellaneous Income	100.00	0.00
Bake Sale - Spaghetti Dinner	165.85	0.00
Yard Sale Income	2,833.25	3,197.75
Recipe Book Revenue	0.00	0.00
Calendar Sales	70.00	75.00
Ladies Guild Donations	1,000.00	1,000.00
Total Receipts	51,987.90	49,493.49

Building Fund

Bldg. Fund Offerings	708.00	708.00
Bldg. Fund - Special Donations	0.00	0.00
Bldg Fund - Ladies Guild Donations	0.00	0.00
Bldg Fund - Other	0.00	0.00
Total Bldg Fund	708.00	708.00

TOTAL REVENUE**52,695.90****50,201.49****EXPENSES****31-Dec-17****31-Dec-16**

Cost of Priestly Services

Remuneration - Incumbent	23,470.00	27,666.00
Honorarium - Substitute Priests	151.00	296.00
Remuneration - Incumb. - Extra Days	630.00	1,236.00
Discretionary Fund	100.00	0.00
Total Priestly Services	24,351.00	29,198.00

Diocesan Support

Fair Share	7,263.00	8,013.00
Insurance	748.00	748.00
Total Diocesan Support	8,011.00	8,761.00

General Expenses

Conferences	232.50	251.00
Membership Dues	0.00	50.00
Outreach (Donations)	0.00	0.00
P.W.R.D.F. Donations	0.00	0.00
Community Ministeries	0.00	0.00
Advertising	12.45	91.91
Church Calendars - For Sale	60.00	58.50
Worship	279.08	135.65
Christian Education/Nursery Supplie	0.00	0.00
Lawler Garden	30.14	0.00
Xmas Church Lighting	4,966.07	4,290.48
Capital Purchases	0.00	0.00
Hydro	3,245.88	3,220.22
Telephone	1,067.44	967.56
Internet Services (Data Processing)	238.54	453.68
Water	45.87	94.00
Postage	120.40	183.92
History Books Expense	0.00	0.00
Stationary Supplies	1,029.60	1,257.36
Bldg. Mtce. Supplies	93.42	9.23
Bible Study Material	56.97	0.00
Signage	0.00	0.00
Maintenance & Repairs	1,027.96	470.64
Yard Sale Expenses	578.76	450.26
Celebrations, Gifts, etc.	414.53	531.65
Bank Charges/Interest	178.56	145.38
Candles	203.01	24.83
Host/Palms	7.27	26.50
Wine	31.59	14.00
Flowers Altar	398.48	343.87
Caeli Dinner Expenses	49.10	59.30
Hymn Books/Prayer Books	0.00	0.00
Total General Expenses	14,367.62	13,129.94

TOTAL EXPENSE

46,729.62	51,088.94
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NET SURPLUS/DEFICIT

5,966.28	(887.45)
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St. James Leitrim 2018 Budget		Actual	Actual	Forecast	Actual	Forecast	Difference
Receipts - General		2015	2016	2017	2017	2018	2016-2017
Envelopes (Including Par)		30508.76	30677.90	31000.00	30842.35	33000.00	164.45
Initial		20.00	25.00	25.00	45.00	45.00	20.00
Open		518.34	651.37	500.00	814.25	500.00	162.88
Easter, Thanksgiving, Christmas		3851.80	5146.00	4000.00	4875.00	4500.00	-271.00
Biblestudy material		13.00	24.00	50.00	9.50	50.00	-14.50
Interest		4.50	3.92	5.00	4.74	5.00	0.82
Flower Donations		355.00	480.00	300.00	540.00	300.00	60.00
Donations - General		0.00	0.00	300.00	520.00	0.00	520.00
Memorial Fund Donations		95.00	100.00	0.00	485.00	0.00	385.00
Ladies Guild Donations		1000.00	1000.00	1000.00	1000.00	4000.00	0.00
Maundy Thursday, Ash Wednesday		135.00	148.00	100.00	55.00	100.00	-93.00
Shrove Tuesday, Dinner and Auction		222.50	186.50	300.00	304.75	200.00	118.25
Good Friday		5.00	0.00	0.00	0.00	0.00	0.00
Bake Sale - Spaghetti Dinner		0.00	0.00	0.00	165.85	200.00	165.85
Bridlewood Offerings		188.50	337.35	200.00	321.45	300.00	-15.90
Misc. Income / /Cheer Basket		0.00	0.00	0.00	100.00	1500.00	100.00
Special Appeal	Bequeath	0.00	0.00	3000.00	465.00	2000.00	465.00
G.I.F.T.		3430.00	2107.50	3500.00	2437.50	0.00	330.00
Operating Revenue		40347.40	40887.54	44280.00	42985.39	46700.00	2097.85
Miscellaneous Events							
Yard Sale		3520.10	3197.75	3500.00	2833.25	3000.00	-364.50
Calendar Sales		85.00	75.00	90.00	70.00	70.00	-5.00
History Book Donations		0.00	0.00	0.00	0.00	0.00	0.00
Recipe Book Donations		5.00	0.00	0.00	0.00	0.00	0.00
Caeli Dinner Proceeds		1111.50	1274.35	1000.00	1152.00	1000.00	-122.35
Church Lighting Donations		3567.99	4058.85	3000.00	4947.26	3000.00	888.41
Total Misc. Events		8289.59	8605.95	7590.00	9002.51	7070.00	396.56
Building Fund							
Offerings		728.00	708.00	725.00	708.00	725.00	0.00
Total Building Fund.		728.00	708.00	725.00	708.00	725.00	0.00
TOTAL REVENUES		49364.99	50201.49	52595.00	52695.90	54495.00	2494.41

St. James Leitrim 2016 Budget		Actual 2015	Actual 2016	Forecast 2017	Actual 2017	Forecast 2018	Page No. 2 Difference 2016-2017
EXPENSES							
C.O.P.S.		27310.00	27666.00	27666.00	23470.00	23863.00	-4196.00
Priest Honorarium	(Replacements)	307.00	296.00	500.00	151.00	500.00	-145.00
Remun. Incumbent - Extra Days		1224.00	1236.00	2040.00	630.00	500.00	-606.00
Discretionary Fund		0.00	0.00	200.00	100.00	200.00	100.00
Total Priest's Expenses		28841.00	29198.00	30406.00	24351.00	25063.00	-4847.00
Diocesan Support							
Fair Share		7999.00	8013.00	8013.00	7263.00	6893.00	-750.00
Insurance		748.00	748.00	748.00	748.00	748.00	0.00
Misc.		0.00	0.00	0.00	0.00	0.00	0.00
Total Diocesan Support		8747.00	8761.00	8761.00	8011.00	7641.00	-750.00
Building Fund Expenditures							
Renovations	New Roof	0.00	0.00	0.00	0.00	5000.00	0.00
Total Building Expenditures		0.00	0.00	0.00	0.00	5000.00	0.00
General Expenditures							
Conferences		339.00	251.00	350.00	232.50	250.00	-18.50
Outreach Including Donations to Other Charities	(Lenten Cards)	0.00	0.00	0.00	0.00	0.00	0.00
	World Vision	332.90	0.00	300.00	0.00	0.00	0.00
	P.W.R.D.F.	0.00	0.00	0.00	0.00	0.00	0.00
Advertising		0.00	91.91	100.00	12.45	100.00	-79.46
Worship		193.18	135.65	200.00	279.08	250.00	143.43
Christian Education		428.77	0.00	500.00	0.00	0.00	0.00
Hydro		3296.34	3220.22	3300.00	3245.88	3300.00	25.66
Telephone		795.93	967.56	810.00	1067.44	1000.00	99.88
Water		59.96	94.00	60.00	45.87	60.00	-48.13
Internet Services (Data Processing)		341.70	453.68	300.00	238.54	325.00	-215.14
Postage		178.81	183.92	100.00	120.40	150.00	-63.52

General Expenditures - Con't	Actual 2015	Actual 2016	Forecast 2017	Actual 2017	Forecast 2018	Difference 2016-2017
Supplies, Stationery & Printing Supplies	1314.84	1257.36	1300.00	1029.60	1200.00	-227.76
Mtce. & Repairs	646.80	470.64	1000.00	1027.96	1000.00	557.32
Bldg. Maintenance Supplies	107.55	9.23	150.00	93.42	100.00	84.19
Memorial Expenditures	54.98	0.00	0.00	0.00	0.00	0.00
Celebrations, Gifts and Garden	423.38	531.65	450.00	444.67	500.00	-86.98
Hymn Books/BAS Prayer Books	0.00	0.00	0.00	0.00	0.00	0.00
Bible Study Material	53.52	0.00	50.00	56.97	50.00	56.97
Signage	0.00	0.00	0.00	0.00	0.00	0.00
Yard Sale Expenses	353.43	450.26	600.00	578.76	500.00	128.50
Caeli Dinner Expenses	95.67	59.30	100.00	49.10	100.00	-10.20
History Books Expenses	0.00	0.00	0.00	0.00	0.00	0.00
Bank Charges/Interest	130.75	145.38	130.00	178.56	185.00	33.18
Church Calendars	78.00	58.50	78.00	60.00	60.00	1.50
Host	0.00	26.50	40.00	7.27	40.00	-19.23
Wine	0.00	14.00	40.00	31.59	40.00	17.59
Flowers	286.76	343.87	300.00	398.48	300.00	54.61
Candles	146.42	24.83	100.00	203.01	100.00	178.18
Membership Dues	50.00	50.00	50.00	0.00	50.00	-50.00
Church Lighting	3102.36	4290.48	3000.00	4966.07	3000.00	675.59
Total General Expenses	12811.05	13129.94	13408.00	14367.62	12660.00	1237.68
Total Operating Expenses	50399.05	51088.94	52575.00	46729.62	50364.00	-4359.32
Operating Surplus or Deficit	-1034.06	-887.45	20.00	5966.28	4131.00	6853.73

Woods Cemetery	Actual 2015	Actual 2016	Forecast 2017	Actual 2017	Forecast 2018	Difference 2016-2017
Woods Cemetery Income	3595.78	3799.05	3500.00	4236.17	4200.00	437.12
Woods Cemetery Expenditures	5500.25	6209.66	-4000.00	4092.72	4000.00	-2116.94
Woods Cemetery Surplus or Deficit	-1904.47	-2410.61	-500.00	143.45	200.00	2554.06

4947.26

374.95

5561.79

Church Lighting Paid

5398.93

Balance

162.86**Notes:**

rebate of GST and PST totaling \$432.86 which when received in 2018 will be added to the amount ava

REPORT OF ENVELOPE SECRETARY

Summary of Receipts Issued for the year ended December 31, 2017

Summary of Regular Givers:

Zero to 500	7	736.35
501 to 1000	8	5410.00
1001 to 1500	6	7685.00
1501 to 2000	6	10099.00
2001 to 2500	0	0.00
2501 to 3000	1	2860.00
3001 to 3500	1	3500.00
3501 to 4000	1	3600.00
4001 to 6000	1	5844.11
Total	31	39734.46
Receipts issued to visitors	9	1325.15
Total		41059.61

Respectfully submitted by Mike Thomas, Envelope Secretary.

Wood's Cemetery - Income Statement

31-Dec-17

Revenue

Trust Fund Dividend		3627.11
Offerings - Cemetery Service June 2017		170.00
Burial Fee - Jeff Baldwin		200.00
Interest Earned	Bank	0.10
Interest Earned	GIC	75.91
Payment received from St. James	PST/GST Rebate	163.05
	Total Revenue	<u>4236.17</u>

Expenditures

Cemetery Maintenance	Ryan Boyd	3750.00	
Clergy Fee	Canon Allen Box	210.00	
Cemetery Service Expenses	Glenn Clark	26.21	
Cheque Printing Charge	TD Bank	0.00	
Bank Charges		30.60	
GIC interest reinvested		75.91	
	Total Disbursements	<u>4092.72</u>	<u>4092.72</u>
	Surplus/Deficit		<u>143.45</u>

Balance in Bank December 31, 2016	108.99
Surplus for period ended December 31, 2017	143.45
Balance in Bank December 31, 2017	<u>252.44</u>

INVESTMENTS

TD Redeemable GIC	Balance December 31, 2016	8433.67
	Interest Earned to December 31, 2017	75.91
	Balance December 31, 2017	<u>8509.58</u>

Note: GIC will mature on March 7, 2018
Value at maturity

8523.11

St.James Anglican Church
Financial Statement
2017

Receipts

Bank Interest	3.93
Interest Earned on Bond Maturity	790.78
Reimbursement from City of Ottawa	185.00
Pancake Supper	778.00
Spaghetti Supper	1,030.00

Total Revenue	2,787.71
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Expenditure

Bank Charges including Cheque Order	86.03
Cheque to St. James General Fund	1,000.00
Donations in Memoriam	100.00
Pancake Supper Expenses	144.43
Spaghetti Dinner Expenses	171.64
Church School Outreach - Tim Horton's Gift Cards	100.00

Total Expenditures	1,602.10
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Surplus/Deficit 2017	1,185.61
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Summary of Assets

Bank Balance at December 31, 2016	8,140.33
Surplus 2017	1,185.61
O/S Cheque #96 - S. Donatucci, Spaghetti Supper Expenses	15.96
	<hr/>
Bank Balance at December 31, 2017	9,341.90
GIC Maturing Aug. 13, 2018	4,000.00
	<hr/>
Total	13,341.90

Report of the Nominating Committee for 2018

The following persons have agreed to stand for election to the offices listed below for the year 2018 and are so nominated.

1. People's Warden..... Glenn Clark
2. Deputy Warden
3. Members of Synod..... Charles Wootton
Phyllis Harris
4. Alternate Member of Synod Vic Wootton
5. Auditor(s)..... Glenn Clark
6. Members at Large of Parish Council.....Maureen Kemp
Robert Kemp
Deb Donoghue
Charles Wootton
Brenda Houle
Vera Guy
Sunday Peter
Marilyn Donnelly
Phyllis Harris
7. Wood's Cemetery Representative.....Glenn Clark

Respectfully submitted
Victor Wootton
Glenn Clark
Reverend Joan Riding

Appointments for 2018

Rector's Warden	Vic Wootton
Treasurer	Mike Thomas
Envelope Secretary	Mike Thomas
Sunday School Superintendent	Vic Wootton
Sunday School Teacher(s)	Vic Wootton
Altar Guild Contact	Irene Thomas
Building Superintendent	By Committee
Editor and Creator of Pew Bulletin	Vic Wootton
Publisher of Pew Bulletin	Glenn Clark
Telephone Secretary	Sylvia Thomas
Web Master	Glenn Clark

Servers 2018	Ladies Guild 2018	Altar Guild 2018
Vic Wootton	Karen McPeak	Irene Thomas
TAD Higginson	Sylvia Thomas	Sylvia Thomas
Phyllis Harris	Irene Thomas	Brenda Houle
Vera Guy	Alice Purdy	Vera Guy
Jon Wootton	Brenda Houle	Marilyn Donnelly
	Vera Guy	Wendy Taylor
	Maureen Kemp	Vic Wootton
	Deb Donoghue	Christine Lebreque
	Clara Stuart	
	Marilyn Donnelly	
	Wendy Taylor	
	Tammy Lee Sisson	
	Phyllis Harris	
	Phyllis Smith	
	Sandra Donatucci	
	Judy Harris	

2017 in Pictures at St. James Leitrim















